Identifying skill needs in fast-changing times:

the value of skills intelligence

Expert group on skills in the maritime economy

DG MARE

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Cedefop

Helping develop the right policies to provide the right skills

- decentralised EU agency

- supports development of European vocational education and training (VET) policies and contributes to their implementation

- http://www.cedefop.europa.eu/

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Themes

Analysing policy

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Identifying skills needs

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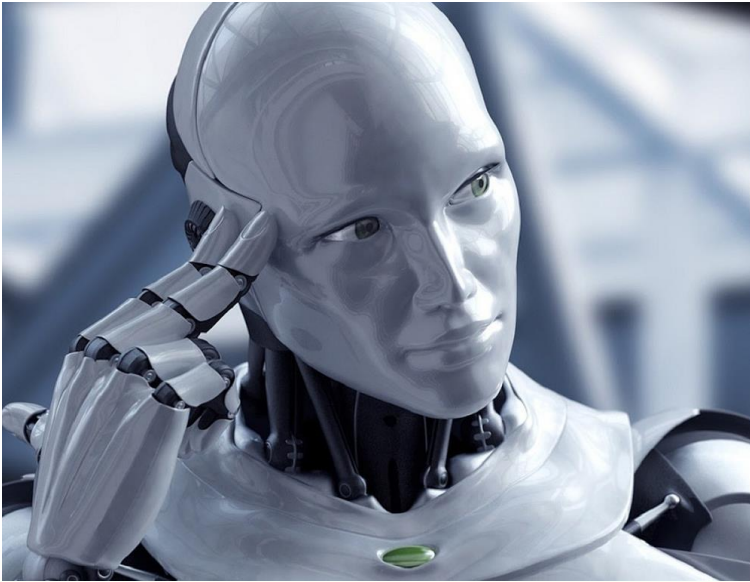ECVET: European credit system for vocational education and training
Europass
European Qualifications Framework
Learning outcomes
National qualifications frameworks
Quality assurance in VET
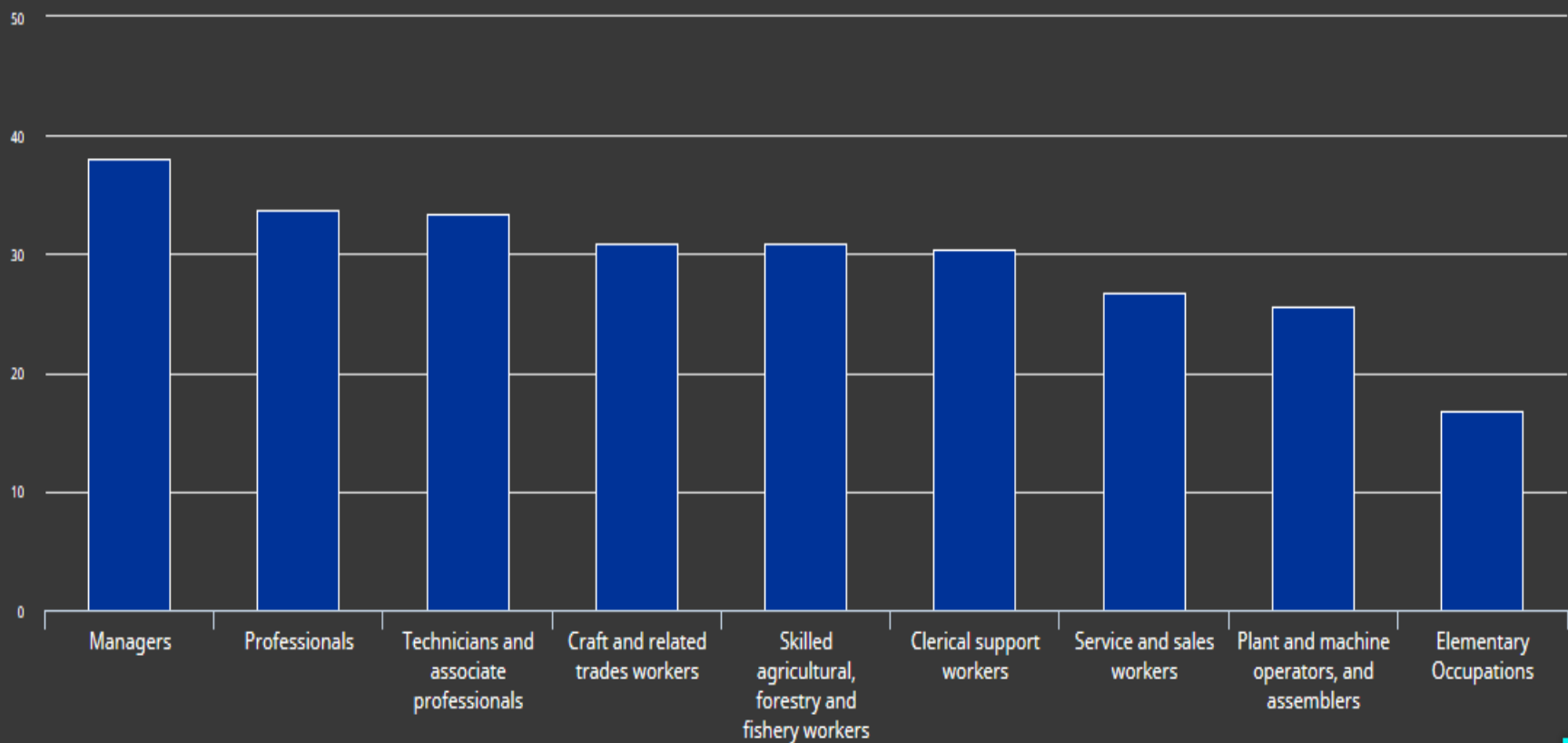Validation of non-formal and informal learning

Understanding skills

- more than qualifications: "soft", digital, "green"
- key for:
    - evidence-based decisions: policy-makers, career counsellors, education/training institutions, social partners, citizens
    - individual's career and personal development
    - better matching
    - enhancing transparency and visibility: building trust
    - economic competitiveness, social cohesion

Learning intensity at work (in %) in EU in 2014 across occupations

Occupation	Value
Managers	~38
Professionals	~33.5
Technicians and associate professionals	~33
Craft and related trades workers	~31
Skilled agricultural, forestry and fishery workers	~31
Clerical support workers	~30.5
Service and sales workers	~27
Plant and machine operators, and assemblers	~26
Elementary Occupations	~16.5

Source: Skills Panorama; European Skills and Jobs Survey, 2014

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Labour market and skills intelligence

- Quantitative and qualitative data and information on skills and labour market

  - meaningfully synthesised and analysed to support decisions

- Relevant, reliable, updated, accessible

- Skills assessment and anticipation: support decision making

Why the Skills Panorama?

The **Skills Panorama** is an initiative of
the European Commission to improve
transparency on the European labour market by providing
online access to data and research findings on
skills and labour market prospects
at both national and EU level

Navigating the Skills Panorama

Dashboards: country, occupation, sector, indicators

Analytical highlights : up-to-date succinct analysis about a skill, a group of skills, a sector, an occupation or a country

Useful resources : quick access to documents, websites, glossaries and any other relevant sources

Blog: learn directly from experts on skills, share their insights and offer your views on various skills-related topics

News and Events : the most recent news/developments in the field of skills in Europe

Widening recognition, strengthening position

- European Public Sector Awards 2017: Best Practice

- European Commission "New Skills Agenda"

- Blueprint for Sectoral Cooperation for Skills: /Erasmus+ Programme KA 2 – Cooperation for Innovation and Exchange of Good Practices, **Sector Skills Alliances**

- Recognition and increased interest by EU/ national sectoral associations : development of "practical framework"

- Users' satisfaction survey : policy makers, *but* also career guidance counsellors

Next steps

Continue serving **policy-makers** as the main target group

but

adjust the content to allow also a wider group of users, including *guidance counsellors* to benefit from the information available.

Exploring new sectoral dashboards – *Blueprint sectors*
Your input is valuable!

1. Which **sector**?

   – Maritime technology (Blueprint wave 1)

   – Maritime shipping (Blueprint wave 2)

   – Maritime economy

   – Other?

2. What type of **information/data** would be *more useful*?

   What information/data are *already available*?

3. Which are the **main drivers** affecting labour market and skills in the 'maritime economy'?

Thank you for your attention

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