

**CONCLUSIONS PAPER**  
from the  
**European Young Marine Scientists and Technologist Forum**

**Workshop: Towards a EuYmast Forum**  
**European Maritime Day, Stakeholders Conference**  
**21<sup>st</sup> May, Gijón (Spain)**

**Forword**

Under the frame of the European Maritime Day, the workshop titled "Towards a European Young Marine Scientists and Technologist Forum" took part of the Stakeholders Conference in Gijón, Spain.

The forum objectives were two; 1) Awareness rising among the early career scientists on a wide european research policy agenda and 2) One and unified voice to speak our concerns.

Round Table Discussion taking place facilitated the identification of the main concerns and helped EuYmast Forum to address the main message.

**EuYmast Forum Conclusions**

As concluding remarks, key note speakers as well as early career scientists invited to this workshop have provided ideas on what are our concerns as well as proposed solutions to given situations. General conclusion was that early career scientists need to be able to voice their own concerns and communicate effectively to policy makers, to ensure the well being of future generations. Guidelines or recommendations have been also taken from this rich discussion. Marine/maritime science paradigms are changing every time and what might have been important to our mentors, may not be a hot topic for us tomorrow. Eyes and ears should be kept opened towards the new paradigms as well as the wide European research agenda. The importance has been stressed on the concern about a wider European research agenda that will secure our jobs, career and personal lives. Attitude has also been mentioned. A pro-active attitude towards an employment has also been mentioned as a key issue to be pursued, while at the same time and as a remark from early stage students, networks could offer training courses (skills) to help students at early stage of their careers to be proactive in finding new "niche" opportunities, how to boost a CV or prepare grant proposals, etc. The planification of a maximum number of PhDs could be best used if preparation is completed with other skills, making the most out of them. Gender issues have also raised concern in the discussion, as it is still something to be solved in the development of women careers.

## ONE MESSAGE as an outcome from EuYmast Forum

Early Career Scientists identify the gap between the capacitation at universities and the real necessities of the labour market.

Our preparation is considered to be completed; however, this preparation is not fully coupled with the appropriate integration in the labour market.

In this forum we identified the necessity to articulate suitable tools towards a mutual approach in the capacitation of people for the maritime and marine sectors. Most of the maritime and marine labour sectors are relatively new and therefore have a high capacity to promote employment.

### How to capacitate the most suitable human resources?

The articulation may approach different targeted audience; however, all should be approached in common focalized manner.

For example:

Capacitation of early career scientist in essential personal skills:

-how to boost your cv, how to make presentations, how to prepare proposals for your ideas, entrepreneurship, etc.

Key identification of the capacitation needs from the sector side. Sector should communicate what human resources they need and what work they will undertake, and keep open to profiles that may provide different perspectives.

-Approach the maritime/marine sector to the universities, in the form of workshops, internships, job fairs, a good job portal, etc.

We should stress the need to gather these potential measures, interconnected and interrelated in the flow of information where people does not get lost or diluted in the sea of information.

On behalf of EuYmast Coordination Committee,

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