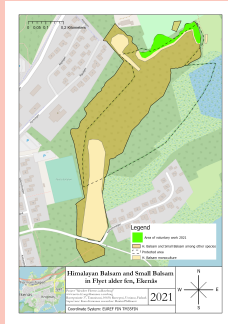
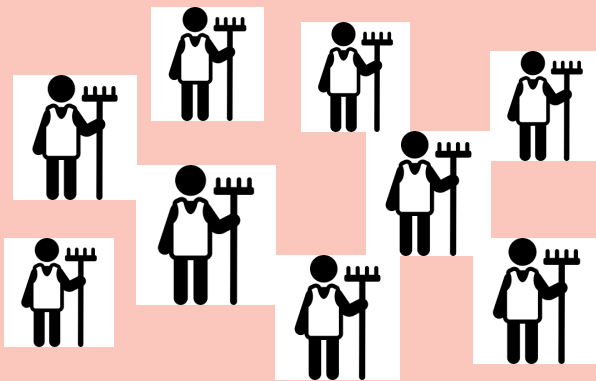


MPA case: lacking workforce



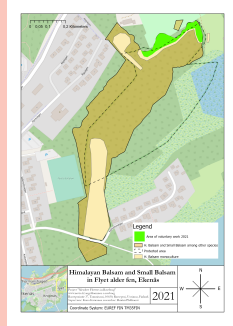
Impatiens glandulifera



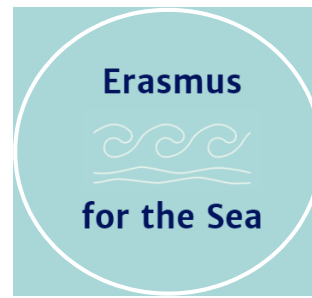
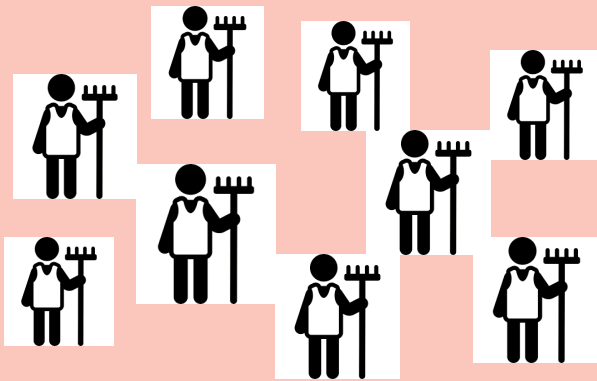
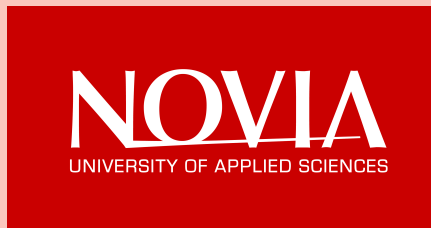
Student case: lacking place to work at



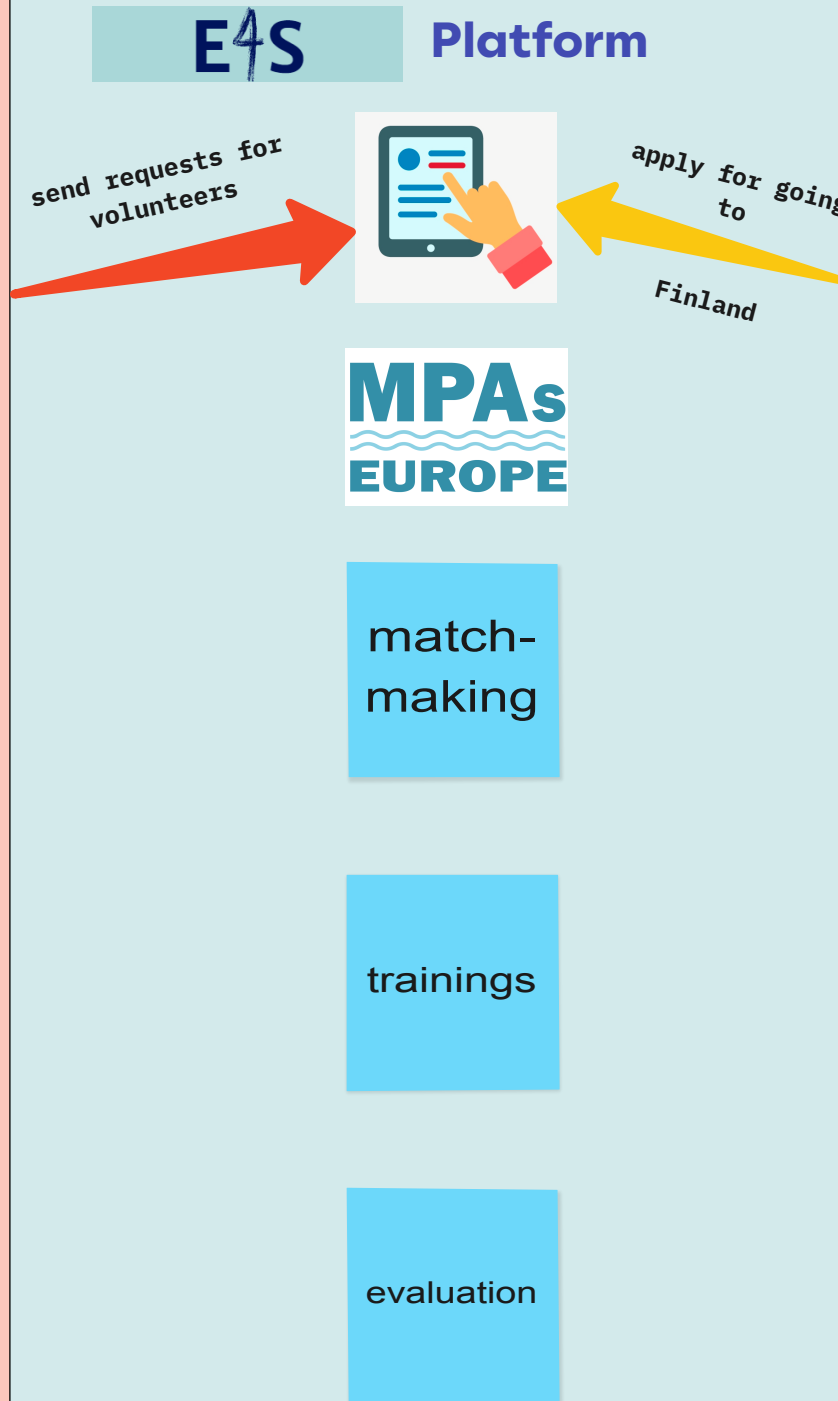
MPA case: lacking workforce

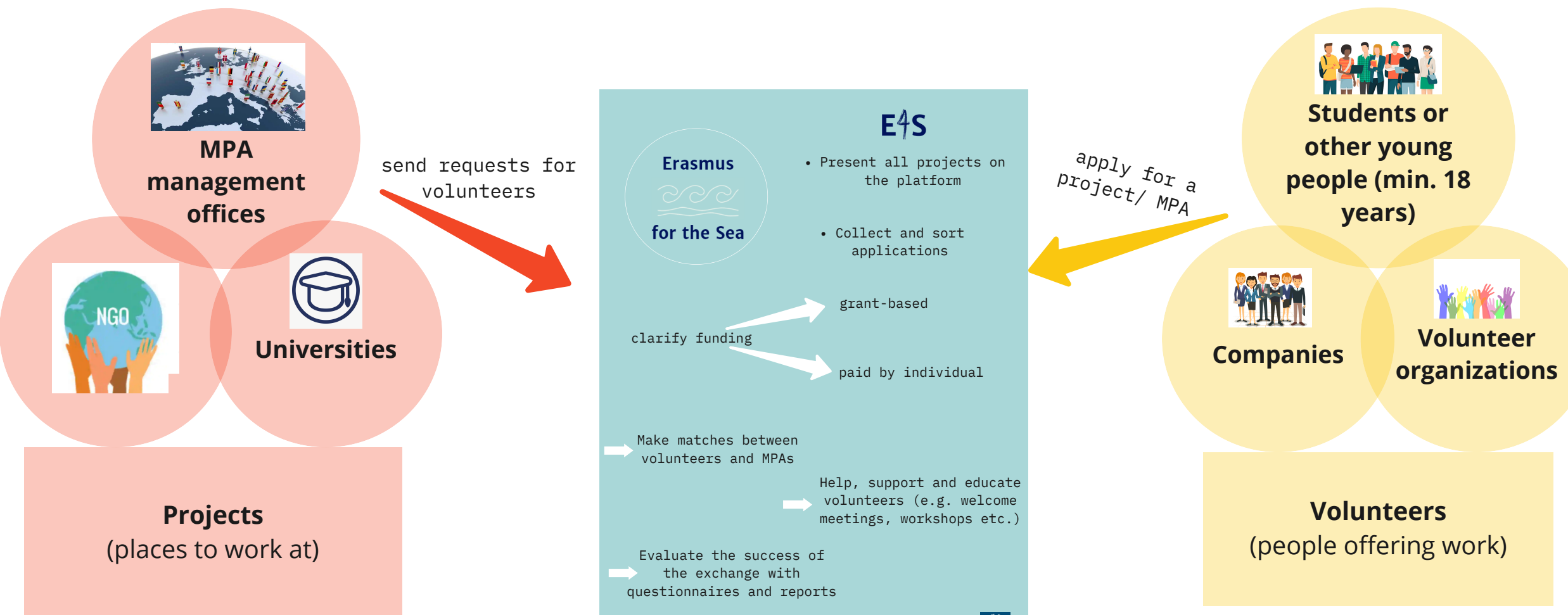


Impatiens glandulifera



Student case: lacking place to work at





MPA management offices

send requests for volunteers



E4S

- Present all projects on the platform
- Collect and sort applications

apply for a project/ MPA

Students or other young people (min. 18 years)



Universities

clarify funding

- grant-based
- paid by individual



Companies



Volunteer organizations

Projects
(places to work at)

Make matches between volunteers and MPAs

Help, support and educate volunteers (e.g. welcome meetings, workshops etc.)

Evaluate the success of the exchange with questionnaires and reports

Connect with existing networks (e.g. MedPosidonia, Helcom, etc.)



[option for the future: MPA manager exchange]

Volunteers
(people offering work)

Benefits:

- extra workers: improving efficiency
- costs savings and income generation
- introducing region, media attention
- networking
- [knowledge exchange between MPAs]

Benefits for the environment and society at large:

- multiplication of values in support of the ocean
 - awareness about nature in general and the challenges MPAs face specifically
 - environmental education of volunteers
 - positive socio-economic impacts for the local communities
- more efficient MPAs -> improved protection -> mitigation of climate changes

Benefits:

- travel
- language and cultural exchange
- first work experiences in and for the coastal environment
- education and networking