



# ENERGY TRANSITION PARTNERSHIP SKILLS WORKSHOP

Location: DG MARE ROOM J99 00/53  
Rue Joseph II, 99  
Brussels, Belgium

Date: Friday, 19 April 2024

Time: 09.00 – 13.00 CET

## Background

Following on from the [Communication on Energy Transition in EU Fisheries and Aquaculture of 21 February 2023](#) and the launch event on the Energy Transition Partnership in EU fisheries and aquaculture on 16 June 2023, the [Energy Transition Partnership](#) (ETP), will host a third workshop for stakeholders, this time on the **topic of skills**. It follows on from the [Finance workshop](#), held on 28 November 2023 and the Innovation and Technology workshop, held on 28 February 2024. It will also build on the panel discussions dedicated to skills [during the launch event](#).

## Workshop Objective and Deliverables

The workshop will aim to:

1. Map currently available skill opportunities and tools for the modernisation of the sector and energy transition, including courses, trainings, and other available learning materials.
2. Explore and identify current gaps and challenges in skill opportunities and availability in the sector and possible solutions towards the energy transition in fisheries and aquaculture sectors.
3. Explore how the potential way forward and opportunities to collaborate and make use of synergies with other sectors to advance skills in the energy transition in the fisheries and aquaculture sectors.

The discussions between stakeholders will be the basis for a summary paper, which will draw up the most important issues, challenges, opportunities, and findings of the discussions from the workshop. The summary paper will be used as input for the design of the roadmap for the energy transition in EU fisheries and aquaculture.

## Target Audience and Expected Contributions

The workshop is open to all stakeholders that expressed their interest in the Energy Transition Partnership coming from across fisheries and aquaculture, as well as other-related sectors. Those who have a specific interest and role to play in enhancing the upskilling and reskilling of the sector. We would thus warmly invite participants from all regions, levels of governance, representing different kinds of

organisations, and sectors linked to the energy transition in fisheries and aquaculture to attend this event, including from the fishers and aquaculture producers, financial sector, fishing port authorities, insurers, NGOs, Advisory Councils, researchers and academia, shipbuilders, Member States, and regional authorities dealing with relevant public (EU and National) funding tools plus EMFAF correspondents. In-person participation is preferred, as this would also serve to facilitate exchanges and networking possibilities.

The workshop will consist of a plenary introduction, followed by a session with short presentations on different upskilling and reskilling opportunities with examples. Most of the programme will focus on two interactive breakout sessions (physical and hybrid) where stakeholders from different backgrounds will work together on identifying the challenges and solutions. The main takeaways from the breakout sessions will be presented in a plenary closing. We ask that participants prepare for the workshop by reviewing this briefing paper, the preparatory questions, and the agenda, plus sharing their knowledge at the event. This briefing paper sets out some initial ideas gathered from the event last June and the other discussions with stakeholders to stimulate the discussions.

## Logistics

The workshop will take place on Friday 19 April 2024 in European Commission (DG MARE) premises (99 Rue Joseph II, Brussels room **00/53** on the ground floor) from 9h00 to 13h00. The workshop will also have a hybrid format, so that a limited number of stakeholders may participate online. In practice this means a maximum of 50 participants may attend in-person and a maximum of 50 online. A registration form will need to be completed choosing the preferred format for participating. Both online and in-person participants are expected to contribute actively and to maintain a collaborative and constructive attitude. Those wishing to attend can find more information, as well as the sign-up on our page at [https://ec.europa.eu/eusurvey/runner/etp\\_skills](https://ec.europa.eu/eusurvey/runner/etp_skills).

The workshop will be held in English. Unfortunately, we are not able to provide interpretation.

Refreshments and a light lunch after the workshop will be offered to participants.

## Feedback

Participating stakeholders may provide their feedback on the day and will also be given the opportunity to provide feedback one week after the workshop. This feedback will inform future workshops and will help us facilitate engaging and constructive sessions for all. Finally, participant stakeholders' feedback will be inspiring the content of the common roadmap to be prepared.

## GDPR policy for DG MARE Joining Forces for the Energy Transition Partnership Skills Workshop

Please be advised that photographs, video and audio might be taken during the workshop. By applying to participate in this workshop, you are confirming that you are happy for photos, video and comments made by yourself to be publicly viewable online. If you do not wish for photos, videos or comments to be taken, please let us know by contacting us at [MARE-ENERGY-TRANSITION@ec.europa.eu](mailto:MARE-ENERGY-TRANSITION@ec.europa.eu).

The EBF Data Protection Notice contains information about our compliance with GDPR (EU data protection law). In this document you can find how to send us a request to let you access your data that we have collected, request us to delete your data, correct any inaccuracies or restrict our processing of your data or you can again contact us at [MARE-ENERGY-TRANSITION@ec.europa.eu](mailto:MARE-ENERGY-TRANSITION@ec.europa.eu) for more information or concerns.

# Agenda

## Proposed Agenda

<b>8h30 – 9h00</b>	<i>Registration &amp; Welcome coffee</i>
<b>9h00 – 9h30</b>	Welcome and introduction to the day (Moderated by Stephen DAVIES (DG MARE))  Delilah AL KHUDHAIRY (Director Directorate A: Maritime Policy and Blue Economy) / <a href="#">Sven Langedijk</a> (Unit A4: Economic Analysis, Markets and Impact Assessment)  Icebreaker  Introduction to the challenge of skills
<b>9h30 – 10h00</b>	Presentations: <ul style="list-style-type: none"><li>○ Training program to sector workers - <a href="#">Green to blue</a></li><li>○ Training program in eco-driving - <a href="#">Amarree</a></li><li>○ Training program in aquaculture - <a href="#">BlueAquaEdu</a></li></ul>
<b>10h00 – 10h10</b>	<i>Coffee break</i>
<b>10h10 – 10h50</b>	Presentations of skills tools and resources and examples: <ul style="list-style-type: none"><li>○ <a href="#">Sea-Ranger</a> perspective</li><li>○ Sustainable fisheries training - <a href="#">Catching The Potential</a></li><li>○ Educational program for sustainable jobs in Blue Economy - <a href="#">BOUTCAR</a></li><li>○ Offshore Renewable Energies partnership in the Pact for Skills - <a href="#">Flores</a></li></ul>
<b>10h50 – 11h</b>	<i>Coffee break</i>
<b>11h00 – 12h30</b>	Breakout session  Identification of current & future gaps, challenges and opportunities in skills within the sector and amongst the workforce
<b>12h30 – 12h50</b>	Presentation of Conclusions and Recommendations by the different groups

---

**12h50 – 13h00**

*Closing, incl. Next Steps*

---

**13h00 – 14h00**

*Light lunch networking*

---

## Guiding questions for the Workshop and to prepare up front

In the context of global challenges like digital transformation, innovation, climate changes and economic resilience, reskilling and upskilling efforts are key in all economic sectors in the EU. Particularly for the EU fisheries and aquaculture sector, new knowledge, skills and qualifications are critical to enable workers to adopt new technologies and practices, new methods and knowledge. It will also be fundamental to attract new generation of workers to the sector, especially given the ageing workforce. The fisheries and aquaculture sector needs dynamic, knowledgeable and skilled workers, especially younger people, who can help to propel the sector into a sustainable future. This will allow generational renewal and contribute to the modernization of the workforce, adding to a more resilient sector and supporting the sector towards the energy transition.

Please take into account your sector or industry when preparing your answers, as well as the different skilling opportunities available.

### Breakout session:

#### A. Identification of skills related challenges & knowledge gaps within the sector and amongst the workforce

1. From your experience, what are the main challenges you encounter when accessing the available training and skilling opportunities for the energy transition in your sector?
2. In which areas do you find is the lowest amount of relevant training and skilling courses available (e.g., Use of alternative fuels, new gears, digital tools)?
3. How do you judge the preparedness of the workforce for the digital, sustainable and innovation challenges in the sector?

#### B. Identification of skilling solutions and possible future synergies

1. For the current state of the transition in your sector, where do you believe is the most potential for skilling and training, for accelerating the energy transition in the sector?
2. How can the sector use synergies from other maritime sectors on skilling and training and how can this help advance the energy transition in the EU fisheries and aquaculture sector?
3. What are the most important actions in the short term that could be taken to overcome the current challenges in the availability and accessibility of skilling and training opportunities? What could the medium- to long-term actions to be?