

Promoting BlueTech and Blue Jobs\*

# Education & Workforce Development in the US

Presented to the Expert Group on Skills in the EU

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Non-profit industry association & cluster organizer

Largest U.S.

BlueTech

cluster 100+

members

Triple Helix: academia, industry, & policy makers

Create a regional Blue Voice

Founded 2007. In 13th year

# Our Tagline:

"Promoting BlueTech and Blue Jobs"®

# **Our Mission:**

"Promote sustainable science-based ocean & water industries"



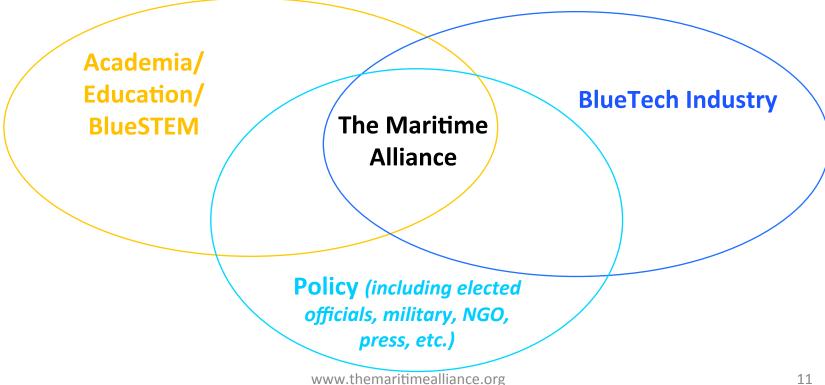
# For TMA, BlueTech includes fresh and salt:

- BlueTech is broad from aquaculture to weather & climate change
- BlueTech permits ocean observation in places/ways not formerly possible
  - > BlueTech critical to understand problems created over centuries
  - Ocean observation isn't "one time" it is needed repeatedly
  - > Blue Economy / Space Economy interface permits real-time comms
- Data allows us to understand impacts and change behavior
- BlueTech is essential for humans to address:
  - ➤ The Big 5: food, water, medicine, energy & real estate
  - Problems like abandoned netting, plastics, sunken vessels, etc.
- International collaboration is critical problems & markets too big to act alone





TMA (like other "full-featured" clusters) is about collaboration across Academia, Industry & Policy (the Triple Helix) to create regional Blue Voice & promote Blue opportunity.





#### **Education & Workforce Development Overview:**

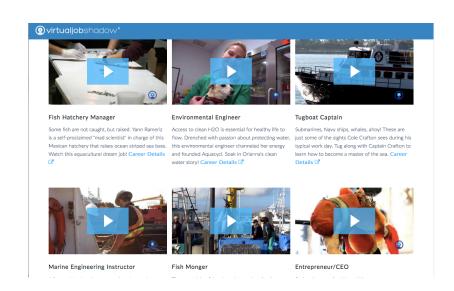
- BlueSTEM Academy & Career Pathway at San Diego Unified School
- Blue Economy career pathway job videos and BlueTech Jobs website
- Blue Economy immersion program for HS students (from Blue Collar to BlueTech) and internships;
- SeaPerch San Diego chapter (national SeaPerch program)
- BlueSTEM Internship Program established in 2018
- Blue Economy Education Collaborative (BEEC) with 40+ focused on ocean/water
- "Workforce of Tomorrow" track part of annual BlueTech Week
- BlueTech Foundation at San Diego Foundation will be gathering additional funds and pursing alliances to support BlueSTEM programs in the region

### BlueSTEM Pathway Development

- Partnership with San Diego Unified School District to develop BlueSTEM Academy & Career Pathway.
  - Established in 2017 after Summer Site Visits to TMA Companies
  - Pilot High School: Mission Bay High School (grades 9 -12)
    - Focus on 9<sup>th</sup> Grade Biology Class
    - 11th & 12<sup>th</sup> Grade: Marine Biology and Environmental Studies
  - Pilot Middle School: Pacific Beach Middle School (grades 7 & 8)
    - · Interdisciplinary, year long project: Blue Economy Video
  - BlueSTEM Advisory Group
    - First time the Middle School and High School teachers coordinate an interdisciplinary and themed effort
  - Project-Based Learning Institute
    - Intensive two-week workshop for teachers to gain industry exposure and develop interdisciplinary projects
  - Starting 2019, San Diego Unified will infuse BlueTech across K-12 130,000+ to promote STEM & align student experience to industry needs;
    - Including fieldtrips to Aquarium, Maritime Museum, BlueTech Week
    - Curriculum Development

#### BlueTech Career Videos & Website

- Awarded \$400,000 from MiraCosta Technology Career Institute over 4 years to develop Blue Economy career pathway job videos and launch a BlueTech Jobs website
- 10 Completed to date and 4 In Production
  - Cohort #1 February 2018
    - Aquaai CEO
    - Blue Robotics Mechanical Engineer
    - Pacific Tugboats Tugboat Captain
    - Plank Aerosystems R&D Manager
    - Training Resources Limited
  - Cohort #2 April 2018
    - Aquacycl (formerly Aquam) Environmental Scientist
    - Cardinal Point Captains Finance Director
    - Catalina Offshore Products Fish Monger
    - Earthwise Sorbents Business Development Manager
    - Pacifico Aquaculture Hatchery Manager
  - Cohort #3 March 2019
    - BlueNalu Environmental Scientist
    - NAASCO Catalina Offshore Products Fish Monger
    - Gnostech Tech Writer/Cybersecurity Engineer
    - Sontek/Xylem Applications Engineer
  - Available
    - VirtualJobShadow.com/partners/maritime-alliance/
    - BlueSTEMCareers.org (to include Educational Resources, Career List, and Job Portal)



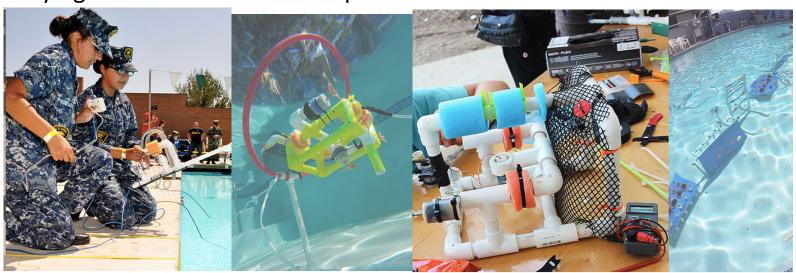
### Blue Economy Summer Immersion Program

- Pilot program launched in 2018
- 3-day workshop for rising High School Juniors (entering 11<sup>th</sup> grade)
- Monday Maritime Museum
  - History of Maritime in San Diego (& internationally)
  - · Hands-on Activities including team-building exercise on row-boat
  - Harbor cruise including viewing of commercial and military operations
- Tuesday Training Resources Limited
  - · Participated in technical training classes
  - · Hands-on Activities
  - Navigation Skills Overview
  - Career Panel and Intern network session
  - Deck Simulator
- Wednesday San Diego Statute University Coastal Marine Living Laboratory
  - Diving Equipment Overview
  - Field Study Data Skills Exercise
  - Wet lab activities including marine touch tanks
  - Teams selected data collection project and presented
  - Career Panel
- Lessons Learned for 2019
  - Additional day at BlueTech Company Site (3 day to 4 day)
  - · More hands-on activities
  - Shortened hours per day (6 hours to 4 hours)
  - 3 sessions offered (weeks of 17 June, 24 June, & 5 August)



### SeaPerch

- TMA manages San Diego SeaPerch chapter (national SeaPerch program)
- Teaching young students the basics of underwater robotics through Underwater Robotics Competition
- Fun, safe, and educational
- Semester Program with curriculum and kit
- Qualifying event for National Competition



### **BlueSTEM Internship Program**

- \$70,000 USD grant from The San Diego Foundation
- Partnership with San Diego
   Workforce Partnership for intern onboarding and payroll services
- Outreach, intern/host pairing, and coordination labor intensive

170
student applications

received

High School Students 31

Paid Interns

16

Host companies

7

Community
College Students

10

University Students

*4,500+* 

Hours of experience gained thru TSDF grant  $\sim$ 1,000

Additional hours through match grant from San Diego Workforce Partnership

~70%

1st time hires

# Blue Economy Education Collaborative (BEEC)

- 40+ regional organizations focused on ocean/water education working in "silos" with little industry connection.
- TMA/San Diego Unified School District arranging on-going coordination effort:
  - get to know each other;
  - catalogue existing and proposed programs;
  - catalogue existing and explore potential new funding sources; and
  - promote concrete regional collaboration.
- Launched first meeting April 2018 and two subsequent meetings
  - Resulted in two attendees collaborating and receiving grant
  - Multiple connections with partner companies
  - Networking and collaborating
- Next meeting to be co-located at BlueTech Week (November 20, 2019)

### **Partner Program**

- STEAM Leadership Lecture Series
  - Goal: bridge high-tech science and business with the high-school system and empower students to live their dreams and find great careers and jobs in smart city San Diego
  - Keynote Speaker, Career Panel, Exhibits, Museum Tours on USS Midway
  - Partners
    - STEAM Executive Events
    - The Maritime Alliance
    - San Diego Unified School District
    - USS Midway Museum
  - 2018 Theme: "Ocean Prosperity: Water & Jobs Everywhere"
  - 2019 Theme: "Clean Ocean. Clean Water. Clean Jobs."





Promoting BlueTech and Blue Jobs®

# BlueTech Week 2018 "At-a-Glance"

- 7 events in 5 days
- 550+ unique attendees representing Triple Helix (Academia/Education, Industry & Policy Makers)
- •Tech Expo with 40+ table-tops
- •80+ speakers
- •100+ companies (95 companies in 2017)
- •18+ BlueTech clusters or clusters-information
- •16+ countries represented
- •20+ companies in the PitchFest
- Maritime Gala Dinner & Awards Ceremony
- •Unbundled daily event fee



# "Promoting United Nations Sustainable Development Goals"

#### Monday Nov 5

4th annual BlueTech Clusters Meeting

#### Tuesday Nov 6

Marine Debris Solutions Conference Co-Hosted with Scripps Institution of Oceanography (proposed)

#### Wednesday Nov 7

10<sup>th</sup> annual BlueTech Summit 10<sup>th</sup> annual Maritime Gala Dinner

#### Thursday Nov 8

10<sup>th</sup> annual BlueTech Summit Blue Economy Workforce of Tomorrow Live Demonstrations

#### Friday Nov 9

3rd annual BlueTech PitchFest

Rev. 12 March 2018

Aquaculture & BioMarine

Blue Economy & Finance

BlueTech Clusters

**Live Demonstrations** 

**Marine Debris Solutions** 

Water/Wastewater

Offshore Renewables

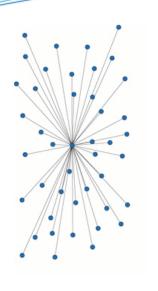
**PitchFest** 



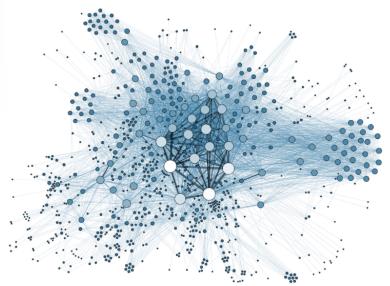
### Promoting BlueTech and Blue Jobs®



- Location: Sheraton San Diego Marina Bay Tower
- •Theme: "UN 2030 Agenda for Sustainable Development, Clusters, and Triple Helix"
- •8 events in 5 days "Green Connections" Co-located event
- Anticipating 600+ unique attendees representing Triple Helix (Academia/Education, Industry & Policy Makers)







"If you want to go quickly, go alone."
If you want to go far, go together."

an African proverb

We need each other. We need to collaborate. Thank you!



# Discussion





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